



Chief Constable John Campbell QPM

**Slough Local Policing Area
Superintendent Lee Barnham**

Serving with pride and confidence

Thames Valley Police in Numbers

- Largest non-metropolitan Force in England & Wales
- 2,200 Square Miles
- 3 Counties (Berkshire, Buckinghamshire, Oxfordshire)
- 11 Local Police Areas (LPAs) each with a senior command team lead by a Superintendent
- 2.5 million population
- 108 Neighbourhoods
- In excess of 6 million annual visitors
- 196 miles of motorway (more than any other Force)



The Chief Constable's Management Team



John Campbell
Chief Constable



Jason Hogg
DCC Professional Standards
Legal Services & Collaboration



Mike Lattanzio
Director of Information



Linda Waters
Director of Finance



Christine Kirby
Director of People



Dennis Murray
ACC Crime and Criminal Justice



Tim De Meyer
ACC Local Policing



Catherine Akehurst
ACC Joint Operations Unit



Tim Metcalfe
ACC CT & Organised Crime

Our People

- 4861 Police Officers *
- 3384 Police Staff *

* Including our Regional Units of Counter Terrorism Policing South East and South East Regional and Organised Crime Units and Office of the Police and Crime Commissioner

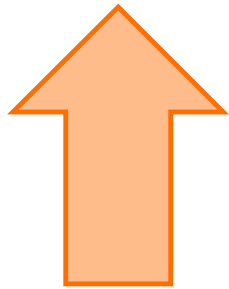
- 288 Police Community Support Officers
- 229 Special Constables
- Plus volunteers, cadets and mini police

Data correct as of October 2022

Police Uplift Recruitment Campaign

Our commitment to recruit an **extra 609 officers**

As a part of the uplift programme, we have been working hard towards building a workforce that reflects its communities. We received more than **1,600 police officer applications** across all entry routes so far in **2022**



147 of our Police Officer recruits are from a Black, Asian, Mixed or Other Ethnic Background



594 of our Police Officer recruits are female

Force Activity - 1st April to 30th September

CONTACTS FROM PUBLIC



INCIDENTS ATTENDED



ARRESTS



DOMESTIC ABUSE ARRESTS



KNIFE CRIME ARRESTS



2,400 Drug dealing and drug possession crimes recorded, **1844** drug possession arrests
234 Serious and Organised crime arrests, **confiscating 27** firearms
247 arrests of people suspected of involvement in exploiting children in their offending

Force Activity - 1st April to 30th September

RAPE OUTCOMES



INCREASE COMPARED TO
SAME TIME LAST YEAR

SEXUAL OFFENCE OUTCOMES



INCREASE COMPARED TO
SAME TIME LAST YEAR

STALKING AND HARASSMENT OUTCOMES



INCREASE COMPARED TO
SAME TIME LAST YEAR

DOMESTIC ABUSE FORMAL ACTION



INCREASE COMPARED TO
SAME TIME LAST YEAR



INCREASE IN THE VOLUME
OF CRIMES RESULTING IN
FORMAL ACTION

Force Activity - 1st April to 30th September

ROAD COLLISIONS ATTENDED



MISSING PEOPLE FOUND



EVENTS POLICED



Attended **810** people experiencing mental health distress

Attended **800** tragic sudden deaths

For some of our officers just doing their job puts them in personal risk, with **658** reported crimes of assault against our officers reported in this period.

Other Highlights



National Rollout

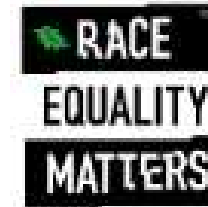


Accredited Organisation



Menopause Friendly Accreditation

The **Most Open Workplace Award** was given to the organisation that had created the best series of initiatives to allow for open conversations around menopause, including support from senior leadership through awareness and education



Trailblazer status for organisations who are committed to taking long term action on race inequality



Rural Crime Taskforce won a prestigious national award from the Construction Equipment Association for being the **most proactive** rural crime team in the UK

Operation London Bridge





Slough Local Police Area

Local performance, key updates and community engagement

Superintendent Lee Barnham

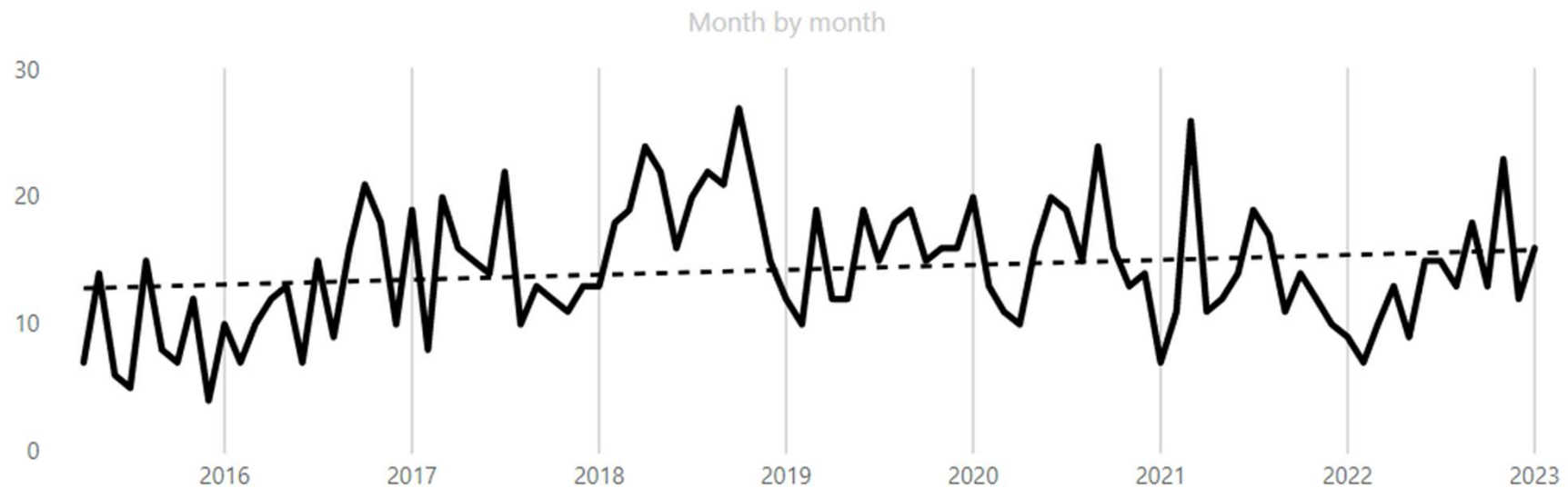
Crime overview

	Crime numbers			Outcomes	
	Last year	This year	% change	Change in +ve outcomes	Overall +ve outcome rate
All crime	13840	13838	0%	20%	15%
Burglary	379	339	-11%	-35%	8%
Violence with injury	1370	1367	0%	27%	23%
Sexual offences (all)	394	409	4%	71%	16%
Rape only	168	167	0%	75%	4%
Domestic abuse	2554	2660	4%	1%	11%
Domestic abuse - violence with injury	482	539	12%	65%	17%
Domestic abuse - sexual offences	96	110	15%	300%	4%
Domestic abuse - rape	75	80	7%	0%	1%

Crime overview: knife enabled crime

April 2022 – January 2023: Up from 129 to 147 offences (+14%). 30 incidents related to domestic abuse.

Knife enabled offences by month in Slough 2015 - 2023



Murder investigations: Update

- **Abdul Aziz Ansari, Trelawney Ave, 5th May 2022**
 - 16 year old boy convicted of Murder at Reading Crown Court.
 - Sentenced to life imprisonment. Minimum term: 15 years.

- **Mohammed Rafaqit Kayani, Keel Drive, 30th August 2022**
 - 3 arrested.
 - 2 men charged with murder, possn blade/sharp object & PWITS Class A
 - 1 man charged with assisting an offender, possn blade/sharp object & PWITS Class A
 - Trial started 13th February 2023 (expected to last 3.5 weeks).

- **Kyron Lee, Waterman Court, 2nd October 2022**
 - 19 people arrested.
 - 4 men charged with murder.
 - Trial date: 30th May 2023 (expected to last 6 – 8 weeks)

Tackling drugs: Focused action

- Additional support for Slough from TVP Drugs Focus Task Force (DFTF).
- Confidential operation undertaken over 2 weeks in October that was 3 months in planning and intelligence led.
- Outcomes of operation:
 - 16 warrants executed
 - 18 arrests
 - 10 people charged with a total of 32 offences
 - All 10 further remanded in custody
 - 3 machetes seized along with cash, drug phones and heroin and cocaine
 - In the lead up we also executed 3 warrants, 3 arrested, charged (with 8 charges) and remanded in custody

Local police in the community: Tackling drugs and violence

Operation Concept

- Additional officers brought in from outside Slough since October 22.
- Starting at 14:00
- Tasked with:
 - Patrols of open spaces based on community intelligence including weapons sweeps.
 - Lawful use of stop and search powers to tackle weapon and drug possession.
 - Visits to known perpetrators of violence, habitual knife carriers and other key nominal.
 - Arrests of individuals wanted for violent offences (including those on recall to prison and breach of bail).
- Outcomes:
 - Searches: 178
 - Positive searches: 41
 - Arrests: 68
 - Arrests: 34 (23 for weapons, 11 for drugs)
 - Bail checks: 174



Hot spot patrolling

- 6 hot spots identified:
 - Chalvey Road West
 - Farnham Road
 - High St
 - Martin Rd
 - Queensmere Rd
 - Stoke Road
- 1,400 patrols since September of at least 15 minutes
- 70% completed on foot

Community engagement: Knife Angel

- Over 8000 interactions/Conversations have taken place at the Angel between members of public and volunteers, Police officers and PCSO's.
- 56 educational sessions delivered to over 3000 children, Young People and Adults on topics such as Knife Crime, Domestic Abuse, Violence against Women and Girls and bullying. Sessions delivered by The Safety Centre, Slough Children First, Anti Knife crime campaigners, Slough Borough Council and Thames Valley Police.
- 14 Primary, Secondary and Higher education facilities visited the Angel at Arbour Park to pay their respects or receive educational inputs.
- Every Secondary education head teacher visited the Angel and supported the message of Anti Violence.
- Over 900 Tags with pledges and messages of reflection were attached to the railings around the Angel.
- 500 walkers, Joggers and runners were spoken to at the start of the Black Park Run event about violence & aggression and the work TVP is doing to reduce instances within Slough.
- 43 Young People debated the causes of Knife crime at a joint session ran by 'Together as One' and Slough Youth Parliament.



Community engagement: Events in 2022

Activity	East	North	South	Total
ASB Survey	58	52	163	273
Community Event	37	67	73	177
Community Meeting	19	30	38	85
Have Your Say	8	5	11	24
Joint Visit	8	3	16	27
Operation	6	6	27	39
Other	13	12	90	115
School Visit	61	68	44	173
Grand Total	210	243	462	913

Police Effectiveness Efficiency and Legitimacy report

“The Force has an **ethical and inclusive** culture, staff are **proud** to work for Thames Valley Police and a feeling of **belonging** exists in the organisation.”

“Thames Valley Police is good at treating people **fairly and with respect.**”

“The Force works with diverse communities to **understand what matters to them.**”

“The workforce understands how to use stop and search powers **fairly and respectfully.**”

“The workforce understands how to use force **fairly and properly.**”

Questions